

Flushing Sailing Club Safeguarding and Child Protection Policy Statement

As defined in the Children Act 1989, for the purposes of this policy anyone under the age of 18 should be considered as a child. The policy also applies to Adults at Risk as defined in the Care Act 2014.

It is the policy of the Flushing Sailing Club to safeguard children and young people taking part in boating from physical, sexual or emotional harm. Flushing Sailing Club will take all reasonable steps to ensure that, through appropriate procedures and training, children participating in activities do so in a safe environment. We recognise that the safety and welfare of the child is paramount and that all children, whatever their age, gender, disability, culture, ethnic origin, colour, religion or belief, social status or sexual identity, have a right to protection from abuse. This policy also applies to Adults at Risk.

Flushing Sailing Club actively seeks to:

- Create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence.
- Support and encourage recognised training centres, affiliated clubs and class associations to implement similar policies.
- Recognise that safeguarding children is the responsibility of everyone, not just those who work with children.
- Ensure that organised training and events are run to the highest possible safety standards.
- Be prepared to review its ways of working to incorporate best practice.

We will:

- Treat all children with respect and celebrate their achievements.
- Carefully recruit and select all employees, contractors and volunteers.
- Respond swiftly and appropriately to all complaints and concerns about poor practice or suspected or actual child abuse.

This policy relates to all employees, contractors and volunteers who work with children or Adults at Risk in the course of their duties. It will be kept under periodic review. All relevant concerns, allegations, complaints and their outcome should be notified to the Flushing Sailing Club Safeguarding Co-ordinator.

Flushing Sailing Club designated persons

The Safeguarding Co-ordinators are:

- Sue Grigg: 01326 212698; suegrigg@hotmail.com
- John Maunder: 01326 319574; maunderjohn4@gmail.com

If they are unavailable and the matter is urgent, contact the FSC Race Office, tel: 01326 374043 or flushingsailingclub@pofsa.co.uk.